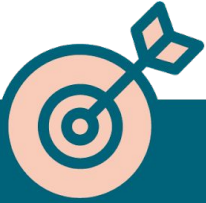


For everyone, where everyone belongs

An inclusive, purpose-driven workplace that listens, works together, is open and honest, accessible and helps everyone be the very best they can be.

#WeAreCitizensAdvice

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Purpose driven

We always **focus on the people** who need our help.



People focused

We **recognise, value and reward** contributions and talents in an open, fair and meaningful way.



Collaborative

We build relationships across teams and locations to foster **innovation and inclusive** ways of working.



Transparent

We're open and honest, **sharing information early and often** whenever we can.