

Solutions for Equality and Growth Conference

Tuesday 20 October, 1045-1600, Coin Street Conference Centre, SE1 9NH

As part of the [Solutions for Equality and Growth Project \(Solutions\)](#) this conference will be an opportunity to hear about and discuss innovative solutions to help people who are **disabled, BAME, LGBT and women** to overcome barriers to employment and advancement in the workplace and fulfil their potential.

This project is particularly focused on SMEs.

FINAL PROGRAMME

1045-1100	Registration and refreshments
1100-1200 Session 1	<p><i>Welcome and introduction to Solutions Project</i> by Conference Chair: Asif Afridi (Vice Chair - EDF)</p> <p><i>Setting the scene: examples of good practice</i></p> <ul style="list-style-type: none"> • Sue Coe (Programme Head, Employment and Economy - Equality and Human Rights Commission) • Anthony Walters (Policy Manager, Western Europe - Association of Chartered Certified Accountants) • Marco Buemi (Antidiscrimination in workplaces and diversity management expert – Italy) • Q&A and discussion
1200-1245	Lunch and Refreshments
Session 2 1245-1330	<p><i>Overview of the Solutions Project recommendations</i></p> <ul style="list-style-type: none"> • Overview: Gillian Guy (Chief Executive - Citizens Advice) • Keynote: Caroline Dinenage MP, Parliamentary Under Secretary of State for Women, Equalities and Family Justice • Q&A and discussion
1330-1430 Session 3	<p><i>Recommendations for intermediaries</i></p> <ul style="list-style-type: none"> • Overview: Steve Williams (Head of Equality - Advisory, Conciliation and Arbitration Service) • Case studies: Jackie Jenks (Senior Enterprise Mentoring Manager - Lloyds) and Camilla Palmer QC <i>Hon</i> (Chief Executive - Your Employment Settlement Service) • Q&A and table discussions
1430-1445	Refreshments and comfort break
1445-1545 Session 4	<p><i>Recommendations for employers</i></p> <ul style="list-style-type: none"> • Overview: Jacqueline Winstanley (Federation of Small Businesses, Founder of Universal Inclusion & Chair of Fluidity) • Case studies: Robin Allen QC (Head of Cloisters Chambers) and Joe Lavelle (North Liverpool CAB) • Q&A and table discussions
1545-1600	Next steps and closing remarks: Ali Harris (Chief Executive - EDF)

