

## Do you think you've been treated unfairly?

This could be unlawful discrimination.

Equality Act 2010 says some unfair treatment is unlawful discrimination.

Unfair treatment will only be unlawful discrimination if it is to do with:

Age  
Disability  
Gender reassignment  
Marriage and civil partnership  
Pregnancy and maternity  
Race  
Religion or belief  
Sex  
Sexual orientation

These are called  
protected characteristics

### Why did it happen?

Your unfair treatment is because:

- of who you are
- of someone else
- of how someone else thinks about you
- you complained about discrimination or stood up for discrimination rights

### What happened?

- you are treated differently and worse
- an apparently fair policy has a different impact on you and means you are disadvantaged
- you are harassed
- you are a disabled person and something is creating a barrier or disadvantage for you

### Who treated you unfairly?

- an employer
- a shop or business
- a landlord
- a school or college
- a public transport provider
- a government department or council

### Want some more help and advice?

Find out where you can get help about unlawful discrimination:

[www.citizensadvice.org.uk/discrimination](http://www.citizensadvice.org.uk/discrimination)

Contact a Citizens Advice Bureau:

[www.citizensadvice.org.uk/contact-us](http://www.citizensadvice.org.uk/contact-us)